

Statement: Discrimination is Against the Law

Anchorage Dental Associates complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Anchorage Dental Associates does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Anchorage Dental Associates:

- Provides free aides and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)

- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written on other languages

If you need these services, contact Dr. Charles Michael.

If you believe that Anchorage Dental Associates has failed to provide these services or discriminated in any other way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Dr. Charles Michael, 2525 Gambell St Suite 304, Anchorage, AK 99577. Phone: 907-276-7366. You can file a grievance in person or by mail. If you need help filing a grievance, Dr. Charles Michael is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office of Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>