



HILLSBORO SCHOOL
DISTRICT

got equity?





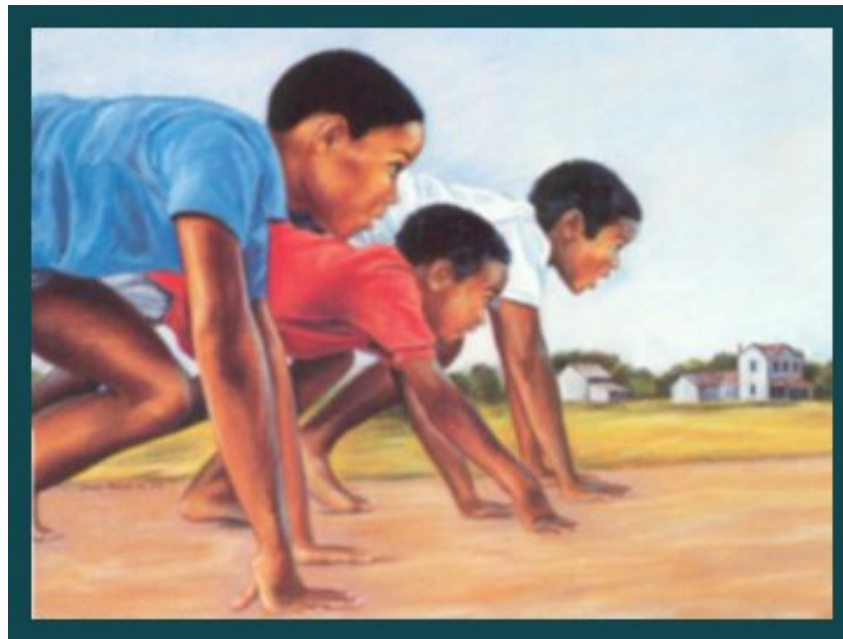
If the starting point is dramatically different and the finish line is the same, then equity is an empty slogan unless differentiated opportunities, supports and resources are brought to bear on behalf of students and schools that face a longer or harder race.

- Scott Thompson



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Ready, Ready, Ready ...



***It is our continuing comfort with profound inequality
that is the Achilles heel of American education.***

- Linda Darling-Hammond



**What are we doing
to ensure equitable outcomes
for all students?**



STRATEGIC PLAN

- **Engagement**
- **Equity**
- **Instruction**
- **Facilities**
- **Safety**



EQUITY

**Implement equitable systems,
programs and practices that
increase awareness of equity and
commitment to action.**



OUTCOMES

- **Professional Development**
- **Access**
- **Cultural & Linguistic Diversity/Competency**
- **Welcoming & Safe Environment for ALL**



From Concept to Concrete

- **Uniting to Understand Racism**
- **Coaching for Educational Equity (CFEE)**
- **Pacific Educational Group**
- **Courageous Conversations About Race**
- **Center for Preventing Hate**
- **District Equity Checklist**
- **District Equity Leadership Team**
- **School Equity Teams**

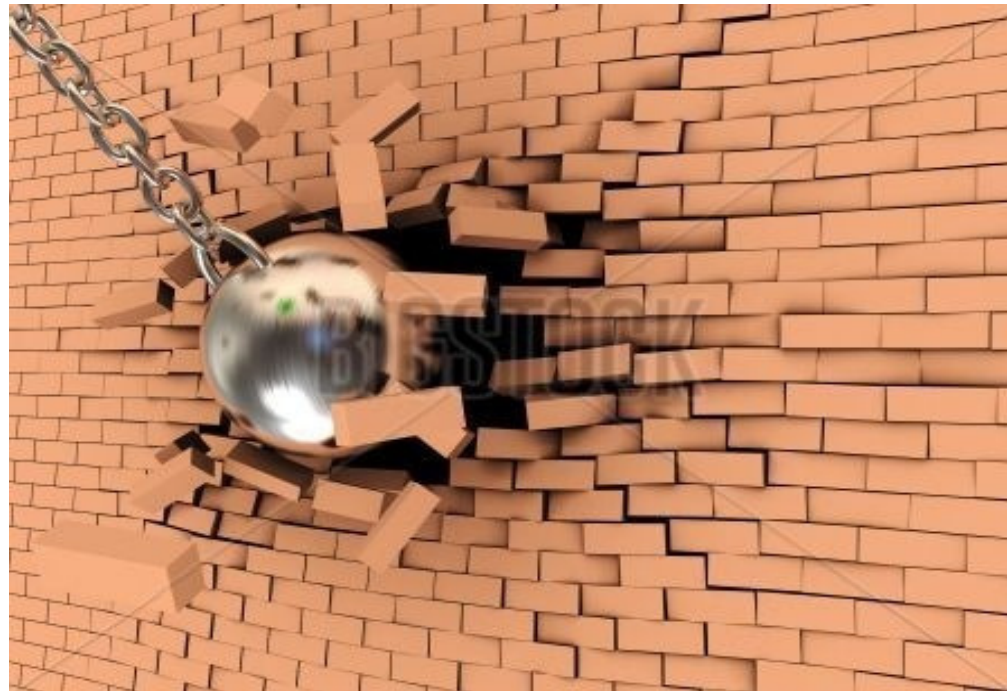




Comprehensive Review of Programs & Systems



Remove the Barriers





Enrollment Policy





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Where are we headed?





How can we level the playing field?





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*We all should know that diversity
makes for a rich tapestry, and we must
understand that all the threads
of the tapestry are equal in value
no matter what their color.*



- Maya Angelou