

Oregon City School District

Oregon City, Oregon

Invites applications for the position of

High School Principal

Quick Facts

Location:	Oregon City, Oregon
HS Enrollment:	2,300 students
District Enrollment:	7,900 students
Base salary:	\$118,000 to \$134,000 plus benefits
Contract Days:	220-240
Closing Date:	Feb. 19, 2019 (but open until filled)
Start Date:	July 1, 2019

About the Position

QUALIFICATIONS:

- Master's degree or higher in education.
- Valid Oregon administrative license.
- Minimum of 5 years of highly successful teaching and school administrative experience.
- Strong current knowledge of K-12 curriculum, assessment, and program evaluation techniques.
- Knowledge of current effective K-12 instructional practices, including intervention and support programs.

REPORTS TO: Assistant Superintendent of Teaching & Learning

The Oregon City School District is seeking a highly motivated individual who is passionate about influencing the lives of all students and supporting them towards high levels of learning. The principal we seek will be transformational and an instructional leader, focusing on the quality of teaching and learning, curriculum, school culture, student success, and parent engagement. The principal will insure equitable outcomes for each and every child.

We are seeking a principal with vision, creative energy, and a commitment to working together with all parts of our school community. Personal qualities will include student centeredness, high integrity, outstanding communication and interpersonal skills, strong instructional leadership and management abilities, political astuteness, common sense, and a personal style that engenders trust and respect. The successful principal candidate will demonstrate an ethic of excellence, a passion for rigorous and equitable learning and research, a collaborative approach, a belief in people, and a growth mindset.

Oregon City High School, established in 1885, is a four year comprehensive public school serving **2,300 students**. Oregon City High School offers 31 classes that allow students to earn Advanced College Credit via an agreement with Clackamas Community College. In addition to the Advanced College Credit program, Oregon City High School offers 12 Advanced Placement classes. The AP® participation rate at Oregon City Senior High School is 40 percent. The student body makeup is 50 percent male and 50 percent female, and the total minority enrollment is 21 percent. According to US News & World Report, Oregon City Senior High School is **ranked #14 in Oregon** and earned a **Silver medal**.

In addition to academic excellence, the High School is notable for its girls' basketball program which won three consecutive USA Today girls' national championships from 1995 to 1997, as well as state championships in 1992, 1994, 1995, 1996, 1997, 1998, 2001, 2002, 2003, 2004, 2009, and 2014.

Other State Championships for the High School include:

- Girls' lacrosse: 2009, 2010
- Baseball: 2012
- Boys' cross country: 1996
- Girls' track & field: 1988, 1989
- Boys' Track & Field: 2017
- Dance: 1992

Oregon City's on-time graduation rate rose by 5 percentage points from 2017 to 2018 to reach 94 percent, including 91 percent among low-income students. That's an accomplishment unmatched by the 40 other big high schools in the Portland area.

For more information visit the High School's website.

The District is one of 10 public school districts located in Clackamas County, Oregon. It is the sixteenth largest school district in Oregon, and the third largest in the county providing a program of public education from kindergarten through grade twelve. The **District's enrollment was 7,948 students** in fiscal 2017-18. The projected enrollment for fiscal 2018-19 is 7,928.

The District consists of 7 elementary schools, 2 middle schools, 1 high school, and 4 District sponsored charter schools that are located within its boundaries. Two of the charter schools are high schools - Oregon City Service Learning Academy (OCSLA) and Clackamas Academy of Industrial Sciences (CAIS). CAIS also admits eighth grade students. The two other charter schools are independently operated. Springwater environmental Sciences School is a kindergarten through 8th grade school and the Alliance Charter Academy is a grade K-12 charter school.

The voters in the community recently passed a measure to issue General Obligation Bonds in the amount of \$158M dollars for capital improvements in the District. Concurrently, the District was awarded a grant of \$7.77 million in the form of matching funds from the Oregon School Capital Improvement Matching Program (OSCIM).

The Application Requirements are:

- Letter of Introduction
- Completed Application Form (see online application)
- Current Resume
- Copy of current administrator license
- At least 3 letters of reference with contact information

For questions regarding the application process, contact:

John Ogden, Director of Human Resources
Oregon City School District
1417 - 12th Street
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503-785-8000 ext. 7028
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Applicants need to **submit an application** and required documents **online via the District's online application** (TalentEd). All application materials must be submitted by 4:00 pm on the Closing Date for full consideration.

[OCHS Principal Application](#)

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