

Elementary Classroom Teachers 1.0 FTE

This posting will remain open until filled. These are REGULAR positions beginning with the 2019/20 school year and will begin in August 2019. Specific work location to be determined. We will fill more than one position from this job posting.

Only those applicants invited to interview will be contacted. You can monitor the status of the posting by visiting our website at: www.hoodriver.k12.or.us.

Application Process (all materials to be included in your electronic, Recruit & Hire application):

- Complete a TalentEd/Recruit & Hire Electronic application (available at www.hoodriver.k12.or.us);
- Include a letter of interest, addressed to Catherine Dalbey, Human Resources Director;
- Three (3) **recent** letters of reference;
- Current resume;
- Copy of License or proof of licensure.
Note: Official college transcripts will be required upon hire.

Job Purpose Statement: The job of "Teacher - Elementary" is done for the purpose of facilitating student success in academic and interpersonal skills through implementing District approved curriculum; documenting teaching and student progress/activities/outcomes; addressing specific educational needs of students; providing a safe and optimal learning environment and providing feedback to students, parents and administration regarding student progress, expectations, goals, etc.

Essential Job Functions:

- **Advises** parents and/or legal guardians of student progress for the purpose of supporting teacher's expectations, developing methods for improvement and/or reinforcing classroom goals in the home environment.
- **Assesses** student for the purpose of providing feedback to students, parents and administration regarding students' progress, expectations, goals, etc.
- **Assists** other teachers for the purpose of implementing curriculum.
- **Collaborates** with school personnel, parents and various community agencies for the purpose of improving the quality of student outcomes, developing solutions and planning curriculum.
- **Directs** instructional assistants, volunteers and/or student aides for the purpose of providing an effective school program and addressing the needs of individual students.
- **Instructs** students for the purpose of improving their success in academics through a defined course of study.
- **Monitors** student activities (e.g. classroom, lunch, grounds, etc.) for the purpose of providing a safe and optimal learning environment.
- **Prepares** teaching materials and reports (e.g. grades, attendance, anecdotal records, etc.) for the purpose of implementing lesson plans and providing documentation of teacher and student progress.
- **Reports** incidents (e.g. fights, suspected child abuse, suspected substance abuse, etc.) for the purpose of maintaining personal safety of students, providing a positive learning environment and adhering to Education Code, district and/or school policies.
- **Maintains** consistent and predictable attendance to meet the needs of the students and the expectations of the District.

Excellence. Every student. Every day.

Human Resources Department

1011 Eugene Street • Hood River, Oregon 97031 • 541.386.2511

www.hoodriver.k12.or.us

Other Job Functions:

- **Assists** other personnel as required for the purpose of supporting them in the completion of their work activities.
- **Participates** in various meetings (e.g. parent conferences, in-service training, site meetings, etc.) for the purpose of receiving and/or providing information and/or meeting credential requirements.

Job Requirements/Qualifications:

- Oregon Teaching License, endorsed to teach Elementary - Multiple Subjects.
- Experience using a variety of different instructional strategies.
- Experience working with English Language Learners.
- Bilingual ability in English/Spanish preferred.

Skills, Knowledge and/or Abilities Required:

Skills to motivate students, communicate with individuals from varied educational and cultural backgrounds, direct support personnel, evaluate performance. Bilingual English/Spanish skills preferred.

Knowledge of age appropriate teaching methods, state curriculum framework, education code, appropriate instructional subjects.

Abilities to stand and walk for prolonged periods, perform a variety of specialized and responsible tasks, maintain records, establish and maintain cooperative working relationships with students, parents, other school personnel, meet schedule and deadlines. Meet attendance requirements. Significant physical abilities include lifting/carrying, reaching/handling, talking/hearing conversations, near/far visual acuity/depth perception/accommodation/ field of vision.

Licenses, Certifications, Bonding, and/or Testing Required:

- Valid Oregon Teaching License, endorsed to teach elementary, multiple subjects.
- Pass a pre-employment, post-offer drug test.
- Pass a criminal background check.

Note: Our District accepts a maximum of 16 years of prior teaching experience for initial salary placement purposes. Initial placement is determined by the HR Director, in accordance with our Collective Bargaining Agreement and based on level of education and years of verified, contracted teaching experience.

HOOD RIVER COUNTY SCHOOL DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER. Reasonable accommodations for the application and interview process will be provided upon request and as required in accordance with the Americans with Disabilities Act of 1990. Disabled persons may contact Hood River County School District at 541/387-5016 for additional information or assistance. Speech or hearing-impaired persons may contact Hood River County School District for assistance through the Oregon Telecommunications Relay Service by dialing 1-800-735-2900.

Job Contact Information

Name Catherine Dalbey – Human Resources Director – 541/387-5020

Email Catherine.dalbey@hoodriver.k12.or.us

Primary Location Multiple locations

Salary Range \$40,735.00 - \$79,027.00 / N/A

Shift Type Full Time-Regular