



## District Focus

North Wasco County School District is pleased to announce that we are seeking qualified applicants for the position of: **Chenoweth Elementary School Principal - Yearly Contract:220 Days. PERS paid by the District. Health Benefits.**

We are very proud of our District and the teachers, administrators, and support staff that provides the best education possible for the children of our community. Thank you for seeking this opportunity to be part of our team. ***Bi-Cultural applicants are highly desirable, and encouraged to apply. Proficient oral and written bilingual Spanish skills are required. This position will be responsible for the planning and implementation of a dual language instruction elementary school, with a pilot program projected to begin in the fall of the 2020-2021 school year.***

**District Mission:** "Graduating **ALL** students to be college and career ready; challenging, inspiring, and empowering them to be healthy and productive citizens."

### The Gorge Lifestyle:

The phrase Gorge Lifestyle alone speaks volumes. Located along the banks of the mighty Columbia River, just 84 miles east of Portland, The Dalles is the eastern gateway to the Columbia River Gorge National Scenic Area. Outdoor enthusiasts find the Gorge to be a perfect environment to pursue wind, snow, and whitewater sports, road and mountain biking, hunting, fishing, hiking, golf and more! Serving as a center of Native American trade for over 10,000 years and the end of the Oregon Trail, history buffs will find the area steeped in history and culture. The Dalles has a quaint and historic small town feel, with a population just over 13,000. Boasting a mere 14 inches of rain annually, The Dalles is home to bountiful agricultural products, including world-renowned cherries, grapes and wheat. It is home to Columbia Gorge Community College, which offers the first wind-power training program in the Pacific Northwest, Google's Data Center, numerous orchards, vineyards, wineries, craft breweries and a thriving business community.

NWASCO Online: [www.nwasco.k12.or.us](http://www.nwasco.k12.or.us)

**Application Process:** All application materials must be submitted electronically, as part of your TalentEd/Recruit & Hire application. Include the following supplemental documents:

1. Letter of interest;
2. Current Resume;
3. Three (3) recent letters of reference
4. Copy of your Oregon Teaching License
5. Copy of Unofficial College Transcripts



## **Job Purpose Statement/s – Educational Leader**

The school Principal serves as the educational leader of their assigned building. In the role of leader, he/she is expected to lead by example to constantly improve their knowledge base and practice. They must also be an effective manager, responsible for managing the policies, regulations, and procedures to ensure that all students are supervised in a safe learning environment that meets the approved curricula and mission of the school and North Wasco County School District.

Achieving academic excellence requires that the school Principal work collaboratively to direct and nurture all members of the school staff hired by the Board of Directors and to communicate effectively with parents and students. Inherent in the position are the responsibilities for scheduling, curriculum and assessment development, extracurricular activities, personnel management, emergency procedures, and facility operations.

### **Minimum Qualifications:**

- Masters or Doctorate Degree in either Education or Administration (*prefer a focus on curriculum and instruction*).
- Administrative experience at the building level is required (*at a minimum an intensive internship or practicum experience.*)
- Successful classroom teaching experience at either the elementary or secondary level preferred.
- Incumbents must have successful experience in working with culturally diverse families and communities, and/or have otherwise demonstrated a commitment to equity and strengthening engagement of a diverse community and skill in communicating with a diverse population.
- For the dual language instructional pilot program, demonstrate proficient oral and written bilingual Spanish skills.

### **Skills, Knowledge and/or Abilities Required:**

*Skills* to appropriately manage personnel, programs and fiscal resources, communicate effectively orally and in writing, and problem solve. *Knowledge* of;

- curriculum and instruction based on best practices,
- research on effective teaching strategies particularly with English Language Learners and special needs learners,



- State and Federal Education Law, District Policies, Collective Bargaining Agreement, types of assessment and how to effectively use assessment data for school improvement and staff development.

Ability to provide direction to others and make independent judgments, keep and maintain accurate records, meet deadlines, communicate with individuals of varied cultural and educational backgrounds, communicate in oral and written form.

### **Licenses, Certifications, Bonding, and/or Testing Required:**

- Oregon Administrative Licensure.
- Criminal Justice Fingerprint Clearance (through Teacher Standards and Practices), Valid Driver's License and evidence of insurability and district drug screen.

Complete Job Descriptions may be obtained at:

[www.nwasco.k12.or.us/Domain/51](http://www.nwasco.k12.or.us/Domain/51)

Any offer of employment made by North Wasco County School District is contingent upon satisfactory results of:

1. Drug screening tests for any illegal drug or substance classified in Schedules I through V under the **Federal** Controlled Substances Act, 21 U.S.C. 811 to 812. **This includes, but is not limited to, marijuana, mind-altering substances or narcotic drugs such as hallucinogens, amphetamines, barbiturates, or any other illegal drug or controlled substance, except those federally recognized as legally prescribed by a physician and used as directed.**
2. Criminal history verification- a background check for any convictions directly related to the duties and responsibilities of the position. Unless otherwise required by law, only job-related convictions will be considered and will not automatically disqualify the applicant from employment.